

KS2 General Subjects Teacher



ARNOLD
HOUSE
SCHOOL

APPLICATION PACK

THE ROLE	KS2 General Subjects Teacher
START DATE	September 2025
REPORTING TO	Headmaster
PACKAGE	Competitive salary and pension



WELCOME TO ARNOLD HOUSE

Dear Applicant

Thank you for your interest in the role of General Subjects Teacher at Arnold House.

The School was founded in 1905 in St John's Wood. It is an independent preparatory school for boys from 3 to 13, and a member of IAPS (the Independent Association of Preparatory Schools). In 2021 we opened an Early Years department a short walk away at Marlborough Place. We now have 360 boys on roll across 10 year groups. Each year group is split into two forms.

A thriving school, Arnold House aims to provide an education of breadth and

excellence and to serve the boys' best interests across the ability range. We aim to do so in a supportive, purposeful and stimulating environment, to provide a foundation for the boys' development within a generous Christian ethos, to help them mature into well-rounded individuals by developing their enjoyment of music, the arts and sport, and to promote good citizenship through the virtues of courtesy and industry. The cultural identity of the school is diverse and enriched with an array of backgrounds being represented throughout.

The School values a supportive family ethos and operates in a relaxed, though

structured manner, ensuring that all boys are cherished and achievements recognised and rewarded. Academically sights are set high with the object being for each boy to develop his talents.

As a registered charitable trust, Arnold House is overseen and supported by an experienced Governing Body.

Arnold House underwent an Educational Quality Inspection in November 2022, in which it was reported that both the quality of pupils' academic and other achievements and the quality of pupils' personal development is excellent.

Reports can be downloaded from: www.arnoldhouse.co.uk/isi-inspection-reports

THE ROLE

Summary of the Role

We are looking for a committed and enthusiastic individual who will relish the opportunity to become a General Subjects teacher to the boys in Key Stage 2, from Years 3-6. This is a critical time in the boys' education, as they prepare for senior school transfer assessments. The boys are highly motivated and enthusiastic.

You will teach core subjects of English and Maths, although the ability to offer other subjects, including sport, would be an advantage in a busy school such as Arnold House.

The successful candidate will be part of a friendly team who teach classes of no more than 20 boys. The staff body is warm and supportive, and collaborative working with teaching, planning and assessment is encouraged.

Specialist teachers take the pupils for subjects such as IT, Games and PE, French, Art, Music, Drama and PSHE.

Arnold House offers excellent benefits including a competitive salary, access to our contributory pension scheme, free lunches during term time, access to the cycle to work scheme and a good proportion of non-contact time in which to prepare for lessons and mark pupils' work.

Generous benefits reflect the fact that teachers 'go the extra mile' in a school such as ours by contributing to sports, drama productions, trips, clubs and other activities. All teachers take a share



in supervisory duties and enjoy

the benefit of a number of non-contact periods each week which they can use for lesson preparation, marking etc.

Staff are appraised regularly and are encouraged to reflect on and develop

their practice.

Arnold House is committed to promoting and protecting the mental and physical wellbeing of all our staff.

JOB DESCRIPTION

Arnold House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The English teacher is responsible for the following:

Teaching

- Planning and preparing courses and lessons;
- Teaching according to the educational needs of the pupils; setting and marking work to be carried out by the pupils in School or elsewhere;
- Assessing, recording and reporting on development, progress and attainment of pupils.

Other Activities

- Promoting the general progress and wellbeing of individual pupils and of any class or group of pupils;
- Providing guidance and advice to pupils on educational and social matters;
- Making records and reports on the personal and social needs of pupils;
- Communicating and consulting with the parents of pupils;
- Communicating and cooperating with people or organisations outside School;
- Participating in meetings arranged for any of the purposes described above;
- Accompanying pupils on trips away from the School.

Assessment and Reports

- Providing or contributing oral and written assessments, reports and references relating to individuals and groups of pupils.

Appraisal

- Participating in arrangements for teacher appraisal.

Training and Development

- Reviewing regularly your methods of teaching and programme of work;
- Participating in arrangements for your professional development.

Educational Methods

- Advising and cooperating with members of the leadership and management team and other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and pastoral care arrangements.

Behaviour, Health and Safety

- Maintaining good order and behaviour among the pupils and safeguarding their health and safety both when they are on the School premises and when they are engaged in authorised school activities elsewhere.

Safeguarding

- Promoting and safeguarding

the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Staff Meetings

- Participating in meetings at the School.

Administration

- Providing administrative and organisational tasks related to such duties as are described above;
- Attending assemblies, registering the attendance of pupils and supervising pupils.

Flexibility

- You may be occasionally required to undertake other reasonable duties.



PERSON SPECIFICATION

QUALIFICATIONS & EXPERIENCE	ESSENTIAL	DESIRABLE
Good degree	✓	
Qualified Teacher Status	✓	
At least one year's experience of teaching KS2	✓	
Ability to offer other subjects, including sport		✓
Evidence of further learning/CPD		✓
Experience of teaching in the independent sector		✓
TEACHING AND LEARNING, INCLUDING IT SKILLS	ESSENTIAL	DESIRABLE
Evidence of understanding how children learn most effectively	✓	
Confidence in integrating the use of IT into the curriculum	✓	
Evidence of being a reflective practitioner and a desire to keep developing the learning experience of the pupils	✓	
Ability to evaluate and support the pastoral needs of the boys	✓	
Ability to plan and teach lessons which appeal to the full range of ability levels	✓	
Evidence of excellent marking and feedback to pupils	✓	
Willingness and enthusiasm for contributing to the wider life of the school	✓	

HOW TO APPLY

DEADLINE FOR APPLICATIONS: Thursday 24th April 9am

START DATE: September 2025

Please read our Recruitment, Selection and Disclosure Policy & Procedure, download and complete an application form, and send a covering letter to recruitment@arnoldhouse.co.uk explaining why you feel you are suitable for the role.

In the case of any queries, please contact: Frances Peel Yates, HR Manager on 020 7266 6998.

Arnold House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The role will include regulated activity and is exempt from the Rehabilitation of Offenders Act 1974.

Arnold House will conduct online searches for shortlisted candidates. This check will be undertaken based on the requirements set out in Keeping Children Safe in Education 2024. The check will help us to ensure safe and robust checks on the suitability of individuals to work within our School.

